

Adur & Worthing Councils: Senior management structure diagram and breakdown of services



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Dr Catherine Howe
Chief executive (CLT)



Tina Favier
Director for housing & communities (CLT)



Paul Brewer
Director for sustainability & resources (CLT)



Director for place (CLT)

- Assistant director place & economy (CLT)
- Head of place
- Assistant director regenerative development (CLT)
- Head of planning
- Assistant director housing homelessness & prevention (CLT)
- Head of property services
- Head of community, capacity & resilience
- Head of resident services
- Assistant director finance (CLT)
- Assistant director legal & democratic services (CLT)
- Assistant director operations & sustainability (CLT)
- Head of technology & design
- Assistant director people & change (CLT)



Andy Willems

- Economic investment (LEP), growth deal, city region
- Economic development, inward investment & business retention
- Skills & enterprise
- Business engagement & partnerships
- External funding
- Visitor economy
- Commercial development
- Engineering
- Coastal monitoring



Fiona Burn

- Parks & foreshore
- Events & markets
- Public realm
- Place shaping, urban realm & town centre management
- BID (Business Improvement District)
- Worthing's creative hub, Colonnade House
- Concessions



Chris Maughan

- Major regeneration projects
- Estates & property
- Property investment
- Building surveying (incl. maintenance)
- Facilities management (incl. security, porters, pool cars)
- Facilities management (Worthing Town Hall, Portland House)
- Housing estate regeneration projects
- Housing development
- Asset management



James Appleton

- Planning policy
- Major planning applications
- Development management
- Building Control
- Land charges
- Local Land & Property Gazetteer (LLPG)
- Street naming & numbering
- Fire safety advisory services
- Flood defence (strategic flood risk assessments)



Rob Jarvis

- Housing solutions
- Housing need & homelessness
- Housing business support
- Housing systems & support
- Private sector housing
- Disabled facilities grants
- Community alarm
- Housing major works
- Adur Homes:
 - Housing tenancy, leasehold & building services
 - Housing repairs & maintenance



Keith Meredith

- Building services
- Asset management, repairs & maintenance
- Compliance management
- Void management



Head of community, capacity & resilience

- Health & wellbeing
- Safer communities
- Third sector & partnerships
- Places & neighbourhoods
- Safeguarding
- Digital & financial inclusion
- Employability
- Social prescribing



Tracey Strutt

- Council Tax & NNDR (national non-domestic rates)
- Benefits
- Customer service
- Customer insight
- Business support
- Proactive
- Reprographics



Emma Thomas

- Management & technical accounting
- Strategic accounting:
 - Treasury management
 - Insurances
 - Capital programme management & accounting
 - Taxation advice
- Exchequer & fraud:
 - Cashiers
 - Payments & income
 - Payroll
 - Corporate fraud
- Internal audit



Joanne Lee

- Legal:
 - Monitoring officer function
 - Projects & governance
 - Litigation & regulatory
 - Property
 - Information governance
- Electoral services
- Democratic services
- Procurement & contracts
- Scrutiny



Jan Jonker

- Carbon reduction
- Climate change & adaptation
- Nature restoration & biodiversity
- Recycling & refuse
- Commercial waste
- Street cleansing
- Fleet management
- Bereavement services
- Public health & regulation (environmental health, licensing)
- Parking services
- Emergency planning
- Business continuity
- Corporate health & safety



Adam Saunders

- Digital transformation
- Service design
- Systems support & development
- Management information systems (MIS), data & information security



Noel Hatch

- People (HR):
 - Strategic HR partnering
 - Employee relations
 - Organisational development
 - Learning & development
 - Cultural change
 - Organisational performance & effectiveness
 - Communications & engagement
 - Mission control, participation & policy and strategy

Relationship management for culture and leisure has been delegated to the director for place